GOVERNMENT OF INDIA
CIVIL AVIATION
LOK SABHA

STARRED QUESTION NO:645
ANSWERED ON:11.05.2000
MEDICAL EXAMINATION OF AIR HOSTESSES
SUNIL KHAN

Will the Minister of CIVIL AVIATION be pleased to state:

(a) whether the Govenment`s directives allowing Air India Hostesses to serve till the age of 58 years treating them at par with male crew has been implemented by Air India;

(b) if not, the reasons thererfor;

(c) the steps being taken to ensure that these directives are implemented in Air India;

(d) whether Air Hostesses in Air India are denied in-flight career progression;

(e) the measures contemplated to end this discrimation;

(f) whether the Government are aware of the fact that only Air Hostesses in Air India between the age group of45 and 50 years have to undergo medical examination including internal examinations whereas the male crew of the same age group do not have to undergo any medical examination; and
(g) if so, the steps being taken to remove the disparity?

Answer

THE MINISTER OF CIVIL AVIATION (SHRI SHARAD YADAV)

(a), (b), (c), (d), (e), (f) and (g) : A Statement is laid on the Table of the House.

STATEMENT TO BE LAID ON THE TABLE OF THE LOK SABHA IN REPLY TO STARRED QUESTION NO.645 FOR 11.05.2000.

(a),(b),(c),(d) and (e) : Following the Goverment directive, both the Male and Female Cabin Crew of Air India retire at the ageof 58 years. However, the functions & cadres of male and female cabin crew in Air India are different. Once reach the age of 50 years, the female Cabin Crew are taken off flying duties and are deployed on ground duties till the age of superannuation. On such ground assignments, their last drawn salary is protected except for flight related allowances. The seniority of air hostesses on ground assignment is protected and their chances of promotion are regulated as per the promotion policy applicable to that category. The matter pertaining to extension of age to undertake flight duties upto 58 years is subjudice.

(f) and (g): Some air hostesses have approached Mumbai High Court for redressal oftheir grievanes. Annual Medicalexamination is also the subject matter pending before the Mumbai High Court.While the Mumbai High Court has admitted the writ, no relief has been granted so far in this matter.